

Student Pastor

LifeSpring Church – Bellevue, NE

Full Time / Salary

Reports to Lead Pastor

Position Summary

The **Student Pastor** at LifeSpring Church is a passionate, gospel-centered leader responsible for reaching and discipling middle and high school students (grades 6–12). This person will create engaging weekly environments, build multiplying relationships, and develop leaders who will walk with students through the most formative years of their lives.

This role requires a dynamic communicator, intentional disciple-maker, and strong team builder who can cast vision, lead volunteers, and connect deeply with both students and parents. The Student Pastor is a key part of the NextGen team and will play a vital role in shaping the spiritual future of LifeSpring Church.

Key Responsibilities

Ministry Leadership & Weekly Environments

- Design and lead weekly student gatherings that are gospel-driven, relational, and fun.
- Teach God's Word in a way that is biblically faithful, culturally relevant, and spiritually formative.
- Provide leadership and direction for the Student Ministry Coordinator, including regular coaching, collaboration, and accountability.
- Create welcoming and safe spaces where students can belong, believe, and become like Christ.

Discipleship & Leadership Development

- Develop and implement a clear discipleship pathway for students at all stages of faith.
- Recruit, train, and shepherd a volunteer team of adults who will invest in students weekly.
- Identify and disciple student leaders, creating opportunities to serve, lead, and multiply.

Relational Ministry

- Build meaningful, ongoing relationships with students inside and outside of programs.
- Be available for pastoral care, crisis response, and spiritual guidance as needed.
- Partner with parents and equip them as the primary spiritual influencers in their teen's life.
- Create and sustain a presence in local schools, organizations, and other public spaces where students and families regularly gather.

Events & Experiences

- Plan and execute student retreats, mission trips, camps, and outreach events.
- Create moments that help students encounter Jesus, build friendships, and grow in faith.

Collaboration & Communication

- Collaborate with the Children's Minister to ensure alignment across age groups.
- Maintain clear communication with parents, volunteers, church staff and Lead Pastor.
- Participate in regular staff meetings, church-wide events, and planning processes.

Administration

- Manage the Student Ministry budget, calendar, and planning systems.
- Ensure adherence to church-wide safety, background checks, and onboarding protocols.
- Track attendance, engagement, and discipleship outcomes to evaluate ministry health.
- Provide oversight to the Student Ministry Coordinator regarding goals, budgets, and responsibilities.

Qualifications

Spiritual & Personal

- A growing relationship with Jesus Christ marked by humility, integrity, and character.
- Clear calling to student ministry and a passion for helping students follow Jesus for life.
- Alignment with the Baptist Faith & Message 2000 and LifeSpring Church's mission and values.

Experience & Education

- 5+ years of experience leading in student or similar ministry.
- Bachelor's degree required.
- Demonstrated ability to teach Scripture, lead volunteers, develop leaders, and build ministry.

Core Competencies

- Strong communicator with the ability to connect with both students and adults.
- High relational EQ and pastoral sensitivity.
- Organized, proactive, and able to manage multiple projects.
- A team player who thrives in a collaborative, fast-moving environment.

Why LifeSpring Church?

LifeSpring is a growing, gospel-driven church in Bellevue, Nebraska, with a deep commitment to raising up the next generation. We believe life change happens here, and that includes creating space for students to meet Jesus, grow in grace, and become bold leaders in their world.

If you love students, love the local church, and are passionate about seeing teens walk with Christ for a lifetime, we'd love to hear from you.